

THE UNIVERSITY OF ALABAMA®

STATE OF ALABAMA IMMIGRATION COMPLIANCE LAW

Compliance Notice.

By submitting a response to this Solicitation, Respondent agrees that it will fully comply with the State of Alabama Immigration Law (Act 2011-535), as amended. A Respondent also shall enroll in the E-Verify Program prior to performing any work, or continuing to perform any on-going work, and shall remain enrolled throughout the entire course of its performance of the contract awarded pursuant to this Solicitation. By signing a contract as a result of this Solicitation, the contracting parties affirm, for the duration of the agreement, that they will not violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the state of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be deemed in breach of the agreement and shall be responsible for all damages resulting therefrom.” To the fullest extent permitted by law, the Contractor shall defend, indemnify and hold harmless the University from any and all losses, consequential damages, expenses (including but not limited to, attorneys’ fees), claims, suits, liabilities, fines, penalties, and any other costs arising out of or in any way related to Contractor’s failure to fulfill its obligations contained in this paragraph or contained in the Alabama Immigration Law (Act 2011-535), as amended.

State of Alabama Immigration Law (Act 2011-535)

The successful contractor will be required to provide written certification they are in compliance with Section 9 of the State of Alabama Immigration Law (Act 2011-535). Per the scenarios described below, the document applicable to your company should be submitted prior to issuance of a University contract or purchase order.

- **Scenario 1:**

If your company is **not** located in Alabama and your company does **not** have employees or subcontractors that work in the State of Alabama – Complete the form found on page 2 of this attachment.

- **Scenario 2:**

If your company is located in Alabama or your company has employees working in Alabama – Provide one-page E-verify Employment Eligibility Verification (only). See page 3 of this attachment for example.

If your company has previously enrolled in E-Verify, the one-page verification can be accessed by:

- Log onto www.uscis.gov/everify
- Click “Edit Company Profile” and print this one-page document.
- This one-page document must be submitted prior to a contract or purchase order being issued.

If your company is **not** currently enrolled in E-Verify, follow these instructions to enroll and access verification form:

- Log onto www.uscis.gov/everify
- Click “Enroll in E-Verify” and follow the directions to begin enrollment process.
- When enrollment process is complete, click “Edit Company Profile” and print this one-page document.
- This one-page document must be submitted prior to a contract or purchase order being issued.
- For further assistance please consult the [E-Verify Quick Reference Guide](#)

THE UNIVERSITY OF ALABAMA®

CERTIFICATION OF COMPLIANCE WITH THE STATE OF ALABAMA IMMIGRATION LAW

The undersigned officer of _____ (Company) certifies to the Board of Trustees of the University of Alabama that the Company does not employ an individual or individuals within the State of Alabama.

SIGNATURE OF COMPANY OFFICER (PRINT)

COMPANY NAME

PRINT NAME OF COMPANY OFFICER

PRINT TITLE OF COMPANY OFFICER

DATE

Click any  for help

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Company Information

Company Name:

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Company ID Number:

Doing Business As (DBA)

Name:

DUNS Number:

Physical Location:

Address 1:

Address 2:

City:

State:

Zip Code:

County:

Mailing Address:

Address 1:

Address 2:

City:

State:

Zip Code:

Additional Information:

Employer Identification Number:

Total Number of Employees: Parent

Organization:

Administrator:

Organization Designation:

Employer Category:

Federal Contractor Category:

Employees being verified:

NAICS Code:

[View/Edit](#)

Total Hiring Sites:

[View/Edit](#)

Total Points of Contact:

[View/Edit](#)[View MOU](#)